

Tammy L. Johnson, Ed.D.

Division of Undergraduate Education
Summer Session
University of California Merced
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Merced, CA 95343

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EDUCATION

University of California, Davis
EdD, Educational Leadership, 2023
Dissertation: Can Summer Enrollment Lead to More Equitable Outcomes? Early Summer
Enrollment and Four-Year Degree Attainment at a Young Research Institution

University of California, Los Angeles
Islamic Studies, graduate program, 1994-1995

American University in Cairo
Certificate in Arabic Language Level I, 1994

University of California, Santa Barbara
Bachelor of Arts, History, 1993

RESEARCH INTERESTS

First-year Academic Success, Student Engagement, Degree Completion, Summer Enrollment,
Historically Underrepresented College Students

TEACHING EXPERIENCE

SPARK 010, I am a Researcher
USTU 010, College Success w/Transforming Lives Through Resilience Education (TLRE developed
by Dr. Mary Steinhardt, UTA)
USTU 015 Living Learning Community Pathways

DISSERTATION COMMITTEE

Heather Rose, Ph.D. (Chair)
Associate Professor
School of Education, University of California, Davis
One Shields Avenue
Davis, CA 95616

Cassandra M.D. Hart
Professor
School of Education, University of California, Davis

One Shields Avenue
Davis, CA 95616

Paco Martorell
Professor
School of Education, University of California, Davis
One Shields Avenue
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PROFESSIONAL EXPERIENCE

University of California Merced
Division of Undergraduate Education, Summer Session
Executive Director for Summer Session
(Academic Administrator VI)

Career Progression: Director for Summer Session & Extension (2015-2002), Associate Director for Summer Session and UCOE Associate Director for Academic Operations & Records (2012-2014)

Manage the administration and financial oversight for the Summer Sessions. Develop and implement the summer program; working with faculty and staff to plan and implement new curricular and programmatic initiatives; working with the departments and schools on curriculum/schedule planning; ensuring quality student experience in summer; collaborating with marketing on the development and editing of print and Web materials; working collaboratively with other campus entities in support of summer offerings; and facilitating communications between Summer Sessions and departments. Engage with institutional research units to better understand and deploy Summer Sessions in support of academic priorities such as relieving bottleneck courses and improving time-to-degree. Instruct courses related to Summer Session programming, particularly for pre-matriculated student engagement, including the Summer Start Program and Summer Scholars LLC.

University of California Merced
School of Natural Sciences,
Manager of Instructional Support

Assisted the Dean, Assistant Dean, and faculty in all matters of instructional planning and operations for six undergraduate and four graduate programs. Responsible for the instructional operations and allocation of instructional resources. Supervised instructional support and instructional lab staff. Advised teaching assistants, instructors and faculty in all matters pertaining to administrative policy. Managed and supervised a variety of complex projects simultaneously with accuracy and detail in a complex environment with changing deadlines, priorities, and frequent interruptions. Regularly asked to take on unfamiliar projects and assignments, respond with flexibility to requests with conflicting demands, and work with ambiguities when clear guidelines were not available.

University of California Los Angeles
Life Sciences Core Education, LSSA
Student Affairs Officer IV

Career Progression: LSCE Program Manager (2003-2005), SAO III (1998-2003), SAO I (1996-1998)
Responsible for the strategic planning and delivery of the Life Sciences Core Education Program, a cross-disciplinary program with over 6000 annual enrollments.

SUMMARY OF SKILLS

Creative and positive leader and program developer with 28+ years of career experience in the UC system, and 12+ years as a Summer Session director. Strong focus on data-driven, student-centered, academic planning, staff empowerment and support, and excellence in customer service.

- Management and supervision of large, diverse groups including academic staff, instructional laboratory staff, academic advising, and curriculum support staff.
- Implementation of programs and operational units including Summer Session, Extension, Teacher Preparation Program (UC Merced).
- Resource allocation and management (financial, space, personnel) in higher education.
- Budget development, projection and management including instructional budgeting and planning.
- Experience collaborating directly with Academic Senate, Registrar, Financial Aid, Business and Financial Services, Physical Operations, Planning & Development, Facilities, Academic Personnel, Human Resources, Risk Management, Institutional Research & Data Support, Office of Research, Procurement Services, Campus Counsel, and Student Affairs.
- Policy and procedural development and implementation in the areas of academic operational support, student services, instructional workload and interpreting and implementing system wide academic and operational policy.
- Academic, graduate student and staff appointments for the School of Natural Sciences, Summer Session and Extension.
- Course planning and scheduling for the School of Natural Sciences, Summer Session and Extension.

UNIVERSITY TRAINING & SUPPORT

Emergency Operations Committee 2009-2017

Logistics Team, Staff and Volunteer Lead

- FEMA Multi-Hazard Emergency Planning for Higher Education
- FEMA Critical Asset Risk Management
- FEMA Managing Critical Incidents for Higher Education

ASSOCIATIONS, PROFESSIONAL MEMBERSHIPS

- North American Association of Summer Sessions, 2012-Present
- University Professional and Continuing Education Administrators, 2014-2020

COMMUNITY SERVICE

- Helping One Woman, Merced, Chapter Leader 2016-Present